Percent of Institutions and Percent of Faculty by Average Increase in Salary Levels, by Affiliation and Category, 2008-09 to 2009-10

| Percentage Increase | All Combined | Public | PrivateIndependent | ChurchRelated | All <br> Combined | Public | PrivateIndependent | Church Related |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | INSTITUTIONS |  |  |  | FACULTY MEMBERS |  |  |  |
| 6 and over | 2.9 | 2.6 | 3.3 | 3.1 | 1.7 | 0.9 | 3.8 | 2.7 |
| 5 to 5.99 | 2.5 | 3.8 | 1.7 | 0.8 | 2.4 | 3.0 | 1.0 | 1.2 |
| 4 to 4.99 | 5.9 | 6.4 | 5.6 | 5.0 | 5.6 | 5.4 | 6.6 | 5.2 |
| 3 to 3.99 | 9.7 | 9.7 | 11.2 | 8.1 | 9.4 | 9.2 | 9.4 | 10.4 |
| 2 to 2.99 | 11.9 | 12.9 | 10.6 | 11.2 | 12.7 | 12.8 | 10.8 | 14.9 |
| 1 to 1.99 | 14.6 | 14.3 | 16.2 | 13.6 | 18.3 | 18.9 | 19.4 | 12.3 |
| Between 0 and 0.99 | 20.0 | 21.0 | 16.5 | 21.7 | 24.5 | 26.1 | 18.3 | 25.8 |
| No change | 0.3 | 0.2 | 0.3 | 0.4 | 0.0 | 0.0 | 0.0 | 0.2 |
| Decrease | 32.2 | 29.1 | 34.7 | 36.0 | 25.5 | 23.7 | 30.7 | 27.3 |
| Total | 100.0 | 100.0 | 100.1 | 99.9 | 100.1 | 100.0 | 100.0 | 100.0 |
| Percentage Increase | Institutional Category |  |  |  | Institutional Category |  |  |  |
|  | I | IIA | IIB | III \& IV | 1 | IIA | IIB | III \& IV |
|  |  |  | UTIONS |  |  | FACL | MEMBERS |  |
| 6 and over | 2.3 | 1.9 | 3.5 | 4.4 | 1.6 | 1.0 | 3.2 | 2.8 |
| 5 to 5.99 | 3.6 | 2.7 | 0.5 | 5.6 | 3.0 | 1.9 | 0.7 | 2.5 |
| 4 to 4.99 | 5.9 | 6.8 | 6.1 | 3.1 | 5.0 | 6.9 | 5.5 | 5.2 |
| 3 to 3.99 | 9.5 | 12.1 | 7.6 | 10.0 | 8.1 | 12.3 | 7.6 | 9.9 |
| 2 to 2.99 | 10.0 | 15.6 | 9.1 | 13.1 | 11.9 | 15.0 | 9.0 | 15.7 |
| 1 to 1.99 | 18.6 | 15.1 | 15.9 | 5.0 | 20.2 | 18.4 | 14.9 | 7.0 |
| Between 0 and 0.99 | 24.5 | 20.0 | 18.9 | 16.3 | 28.8 | 19.8 | 18.1 | 21.2 |
| No change | 0.0 | 0.0 | 0.5 | 0.6 | 0.0 | 0.0 | 0.2 | 0.0 |
| Decrease | 25.5 | 25.8 | 37.9 | 41.9 | 21.3 | 24.7 | 40.7 | 35.6 |
| Total | 99.9 | 100.0 | 100.0 | 100.0 | 99.9 | 100.0 | 99.9 | 99.9 |

Note: The table is based on 1,141 institutions reporting comparable data both years. For definitions of categories, see Explanation of Statistical Data on page 33. Percentages add to more or less than 100 due to rounding.

