TABLE APercentage Increases in Average Nominal and Real Salaries for Institutions Reporting Comparable Data for
Adjacent One-Year Periods, and Percentage Change in the Consumer Price Index, 1971–72 through 2004–05

1971-72 1097-74 9.7 9.6 9.1 8.8 9.4 -2.7 -2.8 -3.3 -3.6 -3.0 12.1 1973-76 12.4 12.1 1.7.7 -8.0 -1.5 -1.6 -1.5 -1.7 1.9 1973-76 1077-78 1077-74 1077-78 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 107-74 108-74 108-74 108-74 108-74 108-74 1077-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74		Prof.	Assoc.	Asst.	Inst.	All Ranks	Prof.	Assoc.	Asst.	Inst.	All Ranks	Change in CPI
1971-72 1097-74 9.7 9.6 9.1 8.8 9.4 -2.7 -2.8 -3.3 -3.6 -3.0 12.1 1973-76 12.4 12.1 1.7.7 -8.0 -1.5 -1.6 -1.5 -1.7 1.9 1973-76 1077-78 1077-74 1077-78 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 1077-74 107-74 108-74 108-74 108-74 108-74 108-74 1077-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74 107-74		NOMINAL TERMS					REAL TERMS					
1973-74 10.1 11.7 12.3 12.1 -7.7 -8.0 -8.4 -7.8 -8.0 20.2 11.1 11.9 12.1 11.4 10.2 -1.6 -1.5 -1.6 -1.5 -1.7 11.9 11.9 12.1 11.4 3.5 3.3 4.2 -1.0 -1.03 -1.04 -1.07 -1.02 22.5 11.9 12.1 11.4 3.5 3.3 4.2 4.4 3.7 7.7 7.9 18.9 8.9 4.0 3.8 4.1 3.7 7.7 7.9 18.5 6.3 4.4 3.7 7.7 7.9 18.5 6.3 6.5 7.9 9.9 4.9 4.7 4.6 3.8 4.8 1.1 17.7 7.8 8.0 6.5 7.9 9.9 6.3 6.5 6.6 1.1 7.7 7.8 8.0 6.1 1.7 1.7 1.7 7.8 8.0 9.3 9.9 6.3 6.3 6.3 6.1 1.1 7.7 7.8 0.4 3.1 3.0 3.2 3.0 0.4 0.4	ALL FACULTY											
1975-76 to 1977-78 10.1 10.4 10.3 10.4 10.2 -1.8 -1.5 -1.7 11.9 1977-85 to 1979-80 13.5 13.1 12.8 13.3 -10.0 -10.3 -10.4 -10.7 -10.2 23.5 1979-80 to 1981-82 18.6 18.1 18.7 17.5 18.5 -3.9 -4.4 -3.8 -5.0 -4.0 22.5 1983-84 to 1983-84 11.2 11.0 11.0 12.1 11.4 3.5 3.4 4.4 3.7 7.7 1983-86 to 1987-88 5.0 4.8 4.9 5.9 4.9 4.7 4.6 3.8 4.8 1.1 1986-87 to 1987-88 5.8 6.7 6.0 5.3 5.5 5.5 5.4 -6.6 -0.8 -6.6 -1.1 -0.7 0.8 1.5 4.6 1989-90 to 1999-90 6.3 6.3 6.3 3.4 3.5 3.4 0.7 0.7 0.8 0.7 2.7 0.8 0.7 2.7 0.8 0.7 2.7 0.8 0.7 2.7 0.9	1971-72 to 1973-74	9.7	9.6	9.1	8.8	9.4	-2.7	-2.8	-3.3	-3.6	-3.0	12.4
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1973-74 to 1975-76	12.4	12.1	11.7	12.3	12.1	-7.7	-8.0	-8.4	-7.8	-8.0	20.1
1979-80 to 1981-82 18.6 18.1 18.7 17.5 18.5 -3.9 -4.4 -3.8 -5.0 -4.0 22.5 1983-84 to 1985-86 13.2 12.7 13.2 12.5 13.1 5.3 4.8 5.3 4.6 5.2 7.9 1983-86 to 1986-87 6.0 5.8 5.7 4.9 5.9 4.9 4.7 4.6 3.8 4.9 0.6 0.4 0.5 -0.6 0.5 4.4 1.1 1986-87 to 1987-88 5.8 6.7 6.0 5.3 5.5 5.0 5.4 -0.6 0.4 0.5 0.6 0.4 0.7 0.8 0.4 4.4 1.8 1.8 1.5 4.6 0.9 1.4 4.4 1.8 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.4 0.3 0.5 0.3 0.4 0.3 0.5 0.3 2.7 1.6 1.3 1.2 1.0 1.0 1.0 1.0 1.0 <td< td=""><td>1975-76 to 1977-78</td><td>10.1</td><td>10.4</td><td>10.3</td><td>10.4</td><td>10.2</td><td>-1.8</td><td>-1.5</td><td>-1.6</td><td>-1.5</td><td>-1.7</td><td>11.9</td></td<>	1975-76 to 1977-78	10.1	10.4	10.3	10.4	10.2	-1.8	-1.5	-1.6	-1.5	-1.7	11.9
1981-82 1083-84 11.2 11.0 11.9 12.1 11.4 3.5 3.3 4.2 4.4 3.7 7.7 1983-84 1038-87 13.1 3.5 1.8 5.3 4.8 5.3 4.6 5.2 7.9 1.9 1985-85 1987-85 5.0 5.8 5.7 4.9 5.9 4.9 4.7 4.6 3.8 4.8 1.1 1987-85 1038-89 1038-89 6.0 5.3 5.8 1.7 1.7 1.7 0.8 1.5 4.6 4.4 4.8 1.1 1.7 1.7 1.8 1.5 4.6 4.6 4.0 0.9 1.4 4.4 1.4 1.4 3.5 3.8 3.9 3.5 0.3 0.4 0.3 0.6 -0.4 0.2 1.7 1.7 0.8 0.4 0.1 0.4 0.3 0.3 0.4 0.3 0.3 0.4 0.3 0.3 0.4 0.3 0.6 0.7 0.7 0.5 0.8 0.7 0.7 0.5 0.8 0.7	1977–78 to 1979–80	13.5	13.2	13.1	12.8	13.3	-10.0	-10.3	-10.4	-10.7	-10.2	23.5
1983-86 to 1983-86 to 1983-86 to 1986-87 6.0 5.8 5.7 4.9 5.9 4.9 4.7 4.6 3.8 4.8 1.1 1986-87 to 1987-88 1988-89 5.8 6.7 6.0 5.3 5.8 4.9 4.6 0.4 0.6 0.4 0.6 0.5 4.4 1988-89 to 1988-89 5.8 6.7 6.0 5.3 5.5 5.0 5.4 -0.6 -0.8 -0.6 -1.1 -0.7 6.1 1989-90 to 1991-92 3.4 3.5 3.8 3.9 3.5 0.3 -0.6 -0.4 -0.1 -0.6 -0.4 3.0 2.2 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.0 2.7 2.6 2.3 0.4 0.4 0.3 0.5 0.3 2.7 2.6 2.9 0.6 0.4 0.2 0.1 0.4 0.2 1.0 0.0 0.1 0.4 </td <td>1979-80 to 1981-82</td> <td>18.6</td> <td>18.1</td> <td>18.7</td> <td>17.5</td> <td>18.5</td> <td>-3.9</td> <td>-4.4</td> <td>-3.8</td> <td>-5.0</td> <td>-4.0</td> <td>22.5</td>	1979-80 to 1981-82	18.6	18.1	18.7	17.5	18.5	-3.9	-4.4	-3.8	-5.0	-4.0	22.5
1985-86 to 1986-87 6.0 5.8 5.7 4.9 5.9 4.9 4.7 4.6 3.8 4.8 1.1 1987-85 1087-85 5.0 5.8 1.4 2.3 1.6 0.9 1.4 4.4 1987-96 1087-90 6.3 6.3 5.4 6.1 1.7 1.7 1.7 0.8 1.4 4.4 1989-90 10190-91 2.5 5.3 5.5 5.0 5.4 -0.6 -0.6 -0.6 -1.1 -0.7 6.1 1990-91 101992-93 2.6 2.3 2.5 -0.3 -0.6 -0.3 -0.6 -0.4 2.9 1992-94 1993-94 3.0 3.1 3.0 3.2 3.0 0.3 0.4 0.3 0.5 0.3 2.7 1994-95 1.3 2.0 2.4 3.2 3.0 -0.4 -0.3 -0.9 -0.1 -0.3 3.3 1996-97 2.9 3.6 3.2 2.8 2.6 3.3 1.9 1.5 1.1 0.9 1.6	1981-82 to 1983-84	11.2	11.0	11.9	12.1	11.4	3.5	3.3	4.2	4.4	3.7	7.7
1985-86 to 1986-87 6.0 5.8 5.7 4.9 5.9 4.9 4.7 4.6 3.8 4.8 1.1 1987-85 1087-85 5.0 5.8 1.4 2.3 1.6 0.9 1.4 4.4 1987-96 1087-90 6.3 6.3 5.4 6.1 1.7 1.7 1.7 0.8 1.4 4.4 1989-90 10190-91 2.5 5.3 5.5 5.0 5.4 -0.6 -0.6 -0.6 -1.1 -0.7 6.1 1990-91 101992-93 2.6 2.3 2.5 -0.3 -0.6 -0.3 -0.6 -0.4 2.9 1992-94 1993-94 3.0 3.1 3.0 3.2 3.0 0.3 0.4 0.3 0.5 0.3 2.7 1994-95 1.3 2.0 2.4 3.2 3.0 -0.4 -0.3 -0.9 -0.1 -0.3 3.3 1996-97 2.9 3.6 3.2 2.8 2.6 3.3 1.9 1.5 1.1 0.9 1.6	1983–84 to 1985–86	13.2	12.7	13.2	12.5	13.1	5.3	4.8	5.3	4.6	5.2	7.9
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1985–86 to 1986–87	6.0	5.8	5.7	4.9	5.9	4.9	4.7		3.8	4.8	1.1
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1986–87 to 1987–88	5.0	4.8	4.9	3.8	4.9	0.6	0.4	0.5	-0.6	0.5	4.4
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1987-88 to 1988-89	5.8		6.0		5.8	1.4			0.9	1.4	
$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	1988–89 to 1989–90			6.3			1.7					
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1989–90 to 1990–91			5.5	5.0		-0.6	-0.8	-0.6		-0.7	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1990–91 to 1991–92											
$\begin{array}{cccccccccccccccccccccccccccccccccccc$												
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	1992–93 to 1993–94											
1994-95 to 1995-96 3.1 2.9 2.7 2.6 2.9 0.6 0.4 0.2 0.1 0.4 2.5 1995-96 to 1997-98 3.6 3.2 2.8 2.6 3.3 1.9 1.5 1.1 0.9 1.6 1.7 1997-98 to 1998-99 4.0 3.6 3.5 2.9 3.6 2.4 2.0 1.9 1.3 2.0 1.6 1998-99 to 1999-00 4.3 4.0 3.9 3.7 3.7 1.6 1.3 1.2 1.0 1.0 2.7 1999-00 to 2000-01 4.4 3.9 4.4 3.6 3.5 1.0 0.5 1.0 0.2 0.1 3.4 2000-01 to 2001-02 4.2 3.8 4.8 2.3 2.0 1.0 0.7 1.4 -0.2 0.6 2.4 2002-04 to 2002-03 3.4 3.0 3.2 2.7 2.8 0.1 -0.3 -0.1 0.4 0.1 0.2 1.9 20.0 0.6 1.3 1.6 1.8 1.1 11.9 1.7 2.0 0.0 </td <td>1993–94 to 1994–95</td> <td></td>	1993–94 to 1994–95											
$ \begin{aligned} 1995 = 96 \ \text{to} \ 1996 = 97 & 2.9 & 3.0 & 2.4 & 3.2 & 3.0 & -0.4 & -0.3 & -0.9 & -0.1 & -0.3 & 3.3 \\ 1996 = 97 \ \text{to} \ 1997 = 98 & 1998 = 94 & 0 & 3.6 & 3.5 & 2.9 & 3.6 & 2.4 & 2.0 & 1.9 & 1.3 & 2.0 & 1.6 \\ 1998 = 99 \ \text{to} \ 1999 = 00 & 4.3 & 4.0 & 3.9 & 3.7 & 3.7 & 1.6 & 1.3 & 1.2 & 1.0 & 1.0 & 2.7 \\ 1999 = 00 \ t \ 2001 = 02 & 4.2 & 3.8 & 4.8 & 4.2 & 3.8 & 2.6 & 2.2 & 3.2 & 2.6 & 2.2 & 1.6 \\ 2001 = 02 \ t \ 2002 = 03 & 3.4 & 3.1 & 3.8 & 2.2 & 3.0 & 1.0 & 0.7 & 1.4 & -0.2 & 0.6 & 2.4 \\ 2002 = 03 \ c \ 2003 = 04 & 2.4 & 2.0 & 2.3 & 2.0 & 2.1 & 0.5 & 0.1 & 0.4 & 0.1 & 0.2 & 1.9 \\ 2003 = 04 \ to \ 2003 = 04 & 2.4 & 2.0 & 2.3 & 2.0 & 2.1 & 0.5 & 0.1 & 0.4 & 0.1 & 0.2 & 1.9 \\ 2003 = 04 \ to \ 2004 = 05 & 3.4 & 3.0 & 3.2 & 2.7 & 2.8 & 0.1 & -0.3 & -0.1 & -0.6 & -0.5 & 3.3 \\ \hline CONTINUING FACULTY & & & & & & & & & & & & & & & & & & &$												
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CONTINUING FACULTY $1971-72$ to $1973-74$ 10.4 12.4 12.8 13.7 11.9 -2.0 0.0 0.4 1.3 -0.5 12.4 $1973-74$ to $1975-76$ 14.3 15.7 16.5 17.9 15.6 -5.8 -4.4 -3.6 -2.2 -4.5 20.1 $1975-76$ to $1977-78$ 12.5 13.2 13.5 13.7 13.0 0.6 1.3 1.6 1.8 1.1 11.9 $1975-76$ to $1977-78$ 12.5 16.3 17.4 18.0 16.1 -8.3 -7.2 -6.1 -5.5 -7.4 23.5 $197-80$ to $1981-82$ 19.9 21.0 22.4 22.3 20.9 -2.6 -1.5 -0.1 -0.2 -1.6 22.5 $1981-82$ to $1985-86$ 14.2 15.1 16.3 16.1 14.9 6.6 7.2 8.4 8.2 7.0 7.9 $1985-86$ 14.2 15.1 16.3 16.1 14.9 6.3 7.2 8.4 8.2 7.0 7.9 $1985-86$ $1986-87$ 6.3 6.7 7.0 6.5 6.6 5.2 5.6 5.9 5.4 5.5 1.1 $1985-86$ $1986-87$ 6.9 6.4 7.1 7.6 7.4 6.8 2.0 2.7 3.2 3.0 2.4 4.4 $1987-98$ 6.9 7.4 7.8 7.5 7.3 2.3 2.8 3.2 3.2 3.1 5.07 <td></td>												
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	2003 01 10 2001 03	5.1	5.0	5.2	2.7	2.0	0.1	0.5	0.1	0.0	0.5	5.5
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$\begin{array}{c ccccccccccccccccccccccccccccccccccc$			13.9				5.6					
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$				16.3								
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1985–86 to 1986–87	6.3	6.7				5.2				5.5	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		6.1	6.6		6.9							
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1987–88 to 1988–89	6.4	7.1		7.4		2.0			3.0		
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1988–89 to 1989–90	6.9				7.3	2.3		3.2			
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1989–90 to 1990–91	6.1	6.8	7.2	7.0	6.6	0.0	0.7	1.1	0.9	0.5	6.1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1990-91 to 1991-92											
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1991-92 to 1992-93		3.7				0.3	0.8			0.7	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1992-93 to 1993-94	3.8	4.4	4.7	4.5	4.2	1.1	1.7		1.8	1.5	2.7
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1993–94 to 1994–95	4.1	4.7	4.9	4.9	4.6	1.4	2.0	2.2	2.2	1.9	2.7
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1994–95 to 1995–96	3.7	4.1	4.5	4.4	4.0	1.2	1.6	2.0	1.9	1.5	2.5
1997-98 to 1998-994.55.05.35.34.82.93.43.73.73.21.61998-99 to 1999-004.54.95.45.34.81.82.22.72.62.12.71999-00 to 2000-015.05.45.85.85.31.62.02.42.41.93.42000-01 to 2001-024.85.15.75.45.03.23.54.13.83.41.62001-02 to 2002-034.14.44.74.54.31.72.02.32.11.92.42002-03 to 2003-042.83.33.53.83.10.91.41.61.91.21.9	1995–96 to 1996–97	3.0	4.0	4.2	4.6	3.5		0.7	0.9	1.3	0.2	3.3
1998–99 to 1999–004.54.95.45.34.81.82.22.72.62.12.71999–00 to 2000–015.05.45.85.85.31.62.02.42.41.93.42000–01 to 2001–024.85.15.75.45.03.23.54.13.83.41.62001–02 to 2002–034.14.44.74.54.31.72.02.32.11.92.42002–03 to 2003–042.83.33.53.83.10.91.41.61.91.21.9	1996–97 to 1997–98	4.0	4.6	4.8	5.0		2.3	2.9	3.1			
1998-99 to 1999-004.54.95.45.34.81.82.22.72.62.12.71999-00 to 2000-015.05.45.85.85.31.62.02.42.41.93.42000-01 to 2001-024.85.15.75.45.03.23.54.13.83.41.62001-02 to 2002-034.14.44.74.54.31.72.02.32.11.92.42002-03 to 2003-042.83.33.53.83.10.91.41.61.91.21.9	1997–98 to 1998–99	4.5	5.0	5.3	5.3	4.8	2.9	3.4	3.7	3.7	3.2	1.6
1999-00 to 2000-015.05.45.85.85.31.62.02.42.41.93.42000-01 to 2001-024.85.15.75.45.03.23.54.13.83.41.62001-02 to 2002-034.14.44.74.54.31.72.02.32.11.92.42002-03 to 2003-042.83.33.53.83.10.91.41.61.91.21.9	1998–99 to 1999–00	4.5	4.9	5.4	5.3		1.8	2.2	2.7	2.6		
2000-01 to 2001-02 4.8 5.1 5.7 5.4 5.0 3.2 3.5 4.1 3.8 3.4 1.6 2001-02 to 2002-03 4.1 4.4 4.7 4.5 4.3 1.7 2.0 2.3 2.1 1.9 2.4 2002-03 to 2003-04 2.8 3.3 3.5 3.8 3.1 0.9 1.4 1.6 1.9 1.2 1.9	1999–00 to 2000–01											
2001-02 to 2002-03 4.1 4.4 4.7 4.5 4.3 1.7 2.0 2.3 2.1 1.9 2.4 2002-03 to 2003-04 2.8 3.3 3.5 3.8 3.1 0.9 1.4 1.6 1.9 1.2 1.9	2000-01 to 2001-02											
2002–03 to 2003–04 2.8 3.3 3.5 3.8 3.1 0.9 1.4 1.6 1.9 1.2 1.9	2001-02 to 2002-03											
	2002-03 to 2003-04											
	2003-04 to 2004-05											

Note: Consumer Price Index (CPI) obtained from the U.S. Bureau of Labor Statistics. The change in the CPI for all Urban Consumers, the percentage change that this table reports, is calculated from December to December. Salary increases for the years to 1985–86 are grouped in two-year intervals in order to present the full 1971–72 through current year series. Nominal salary is measured in current dollars. The percentage increase in real terms is the percentage increase in nominal terms adjusted for the percentage change in the CPI. Figures for All Faculty represent changes in salary levels from a given year to the next. Figures for Continuing Faculty represent the average salary change for faculty on staff at the same institution in both years over which the salary change is calculated.