Percent of Institutions and Percent of Faculty by Average Increase in Salary Levels, by Affiliation and Category, 2003-04 to 2004-05

| Percentage Increase | All <br> Combined | Public | PrivateIndependent | Church- <br> Related | All <br> Combined | Public | PrivateIndependent | ChurchRelated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | INSTITUTIONS |  |  |  | FACULTY MEMBERS |  |  |  |
| 6 and over | 10.9 | 11.5 | 10.6 | 9.7 | 8.7 | 9.3 | 7.5 | 7.4 |
| 5 to 5.99 | 6.6 | 5.5 | 9.3 | 6.5 | 7.2 | 6.8 | 9.5 | 5.9 |
| 4 to 4.99 | 11.9 | 10.5 | 15.2 | 11.9 | 12.5 | 10.7 | 18.5 | 13.2 |
| 3 to 3.99 | 16.8 | 13.7 | 19.5 | 21.3 | 18.1 | 15.4 | 25.0 | 22.7 |
| 2 to 2.99 | 15.9 | 16.0 | 13.9 | 17.7 | 16.1 | 16.7 | 11.6 | 20.1 |
| 1 to 1.99 | 14.2 | 15.3 | 13.6 | 12.6 | 16.8 | 18.0 | 14.6 | 13.4 |
| Between 0 and 0.99 | 9.0 | 9.2 | 9.3 | 8.4 | 8.7 | 9.1 | 7.8 | 7.5 |
| No change | 0.0 | 0.1 | 0.0 | 0.0 | 0.1 | 0.1 | 0.0 | 0.0 |
| Decrease | 14.5 | 18.2 | 8.6 | 11.9 | 11.8 | 13.8 | 5.4 | 9.7 |
| Total | 99.9 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
|  | I | IIA | IIB | III \& IV | I | IIA | IIB | III \& IV |
| 6 and over | 10.5 | 9.7 | 11.1 | 12.6 | 8.4 | 7.2 | 12.4 | 10.3 |
| 5 to 5.99 | 9.6 | 5.1 | 7.2 | 5.1 | 9.0 | 5.4 | 6.5 | 4.1 |
| 4 to 4.99 | 13.7 | 9.7 | 12.2 | 13.4 | 14.9 | 8.8 | 11.3 | 13.1 |
| 3 to 3.99 | 17.4 | 19.9 | 17.9 | 9.8 | 18.2 | 18.7 | 19.8 | 12.2 |
| 2 to 2.99 | 16.9 | 14.6 | 16.5 | 16.1 | 17.3 | 12.4 | 19.1 | 17.7 |
| 1 to 1.99 | 16.0 | 15.9 | 12.0 | 14.2 | 17.8 | 18.0 | 11.9 | 14.7 |
| Between 0 and 0.99 | 5.5 | 11.5 | 10.4 | 5.9 | 5.1 | 15.1 | 9.9 | 5.3 |
| No change | 0.0 | 0.0 | 0.0 | 0.4 | 0.0 | 0.0 | 0.0 | 0.9 |
| Decrease | 10.5 | 13.6 | 12.7 | 22.4 | 9.3 | 14.5 | 9.0 | 21.7 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Note: The table is based on 1,306 institutions representing 1,576 campuses reporting comparable data both years. For definitions of categories, see Explanation of Statistical Data on page 45.

SURVEY REPORT TABLE 3
Percent of Institutions and Percent of Faculty by Average Increase in Salary for Continuing Faculty, by Affiliation and Category, 2003-04 to 2004-05

| Percentage <br> Increase | All <br> Combined | Public | PrivateIndependent | Church- <br> Related | All <br> Combined | Public | PrivateIndependent | Church- <br> Related |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | INSTITUTIONS |  |  |  | FACULTY MEMBERS |  |  |  |
| 6 and over | 19.1 | 20.3 | 17.4 | 18.5 | 17.8 | 19.9 | 10.3 | 19.2 |
| 5 to 5.99 | 13.8 | 13.3 | 15.7 | 12.9 | 15.7 | 15.7 | 18.2 | 11.7 |
| 4 to 4.99 | 20.9 | 19.6 | 25.9 | 18.5 | 23.5 | 20.1 | 36.2 | 20.8 |
| 3 to 3.99 | 21.1 | 20.0 | 21.0 | 23.4 | 21.4 | 20.8 | 20.5 | 25.7 |
| 2 to 2.99 | 11.8 | 11.4 | 10.5 | 13.9 | 10.5 | 10.6 | 9.2 | 11.6 |
| 1 to 1.99 | 6.6 | 8.4 | 3.6 | 6.3 | 6.0 | 7.1 | 2.6 | 5.7 |
| Between 0 and 0.99 | 4.3 | 5.0 | 3.3 | 4.0 | 4.0 | 4.7 | 2.1 | 3.7 |
| No change | 1.0 | 0.7 | 1.3 | 1.3 | 0.3 | 0.2 | 0.4 | 0.7 |
| Decrease | 1.3 | 1.4 | 1.3 | 1.3 | 0.8 | 0.9 | 0.5 | 0.9 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
|  | I | IIA | IIB | III \& IV | I | IIA | IIB | III \& IV |
| 6 and over | 17.9 | 18.2 | 19.1 | 21.5 | 16.9 | 18.0 | 19.3 | 19.8 |
| 5 to 5.99 | 16.8 | 11.2 | 14.4 | 14.3 | 17.5 | 12.0 | 16.7 | 15.1 |
| 4 to 4.99 | 23.4 | 23.5 | 19.3 | 17.9 | 25.0 | 23.4 | 20.5 | 20.4 |
| 3 to 3.99 | 17.4 | 21.8 | 22.9 | 19.7 | 19.1 | 23.9 | 24.2 | 22.0 |
| 2 to 2.99 | 8.7 | 13.1 | 12.3 | 11.2 | 9.8 | 12.0 | 10.8 | 8.4 |
| 1 to 1.99 | 8.2 | 6.4 | 5.0 | 9.0 | 6.6 | 5.7 | 3.3 | 7.7 |
| Between 0 and 0.99 | 6.5 | 4.7 | 4.0 | 2.2 | 4.5 | 4.2 | 3.0 | 2.3 |
| No change | 0.0 | 0.6 | 1.4 | 1.8 | 0.0 | 0.1 | 1.0 | 1.5 |
| Decrease | 1.1 | 0.6 | 1.7 | 2.2 | 0.6 | 0.6 | 1.2 | 2.7 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

[^0]
[^0]:    Note: The table is based on 1,241 reporting institutions representing 1,491 campuses. For definitions of categories, see Explanation of Statistical Data on page 45 .

