## Percent of Institutions and Percent of Faculty by Average Increase in Salary Levels, by Affiliation and Category, 2003-04 to 2004-05

Percentage Increase	All Combined	Public	Private- Independent	Church- Related	All Combined	Public	Private- Independent	Church- Related	
		INSTI	TUTIONS		FACULTY MEMBERS				
6 and over	10.9	11.5	10.6	9.7	8.7	9.3	7.5	7.4	
5 to 5.99	6.6	5.5	9.3	6.5	7.2	6.8	9.5	5.9	
4 to 4.99	11.9	10.5	15.2	11.9	12.5	10.7	18.5	13.2	
3 to 3.99	16.8	13.7	19.5	21.3	18.1	15.4	25.0	22.7	
2 to 2.99	15.9	16.0	13.9	17.7	16.1	16.7	11.6	20.1	
1 to 1.99	14.2	15.3	13.6	12.6	16.8	18.0	14.6	13.4	
Between 0 and 0.99	9.0	9.2	9.3	8.4	8.7	9.1	7.8	7.5	
No change	0.0	0.1	0.0	0.0	0.1	0.1	0.0	0.0	
Decrease	14.5	18.2	8.6	11.9	11.8	13.8	5.4	9.7	
Total	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
	I	IIA	IIB	III & IV	I	IIA	IIB	III & IV	
6 and over	10.5	9.7	11.1	12.6	8.4	7.2	12.4	10.3	
5 to 5.99	9.6	5.1	7.2	5.1	9.0	5.4	6.5	4.1	
4 to 4.99	13.7	9.7	12.2	13.4	14.9	8.8	11.3	13.1	
3 to 3.99	17.4	19.9	17.9	9.8	18.2	18.7	19.8	12.2	
2 to 2.99	16.9	14.6	16.5	16.1	17.3	12.4	19.1	17.7	
1 to 1.99	16.0	15.9	12.0	14.2	17.8	18.0	11.9	14.7	
Between 0 and 0.99	5.5	11.5	10.4	5.9	5.1	15.1	9.9	5.3	
No change	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.9	
Decrease	10.5	13.6	12.7	22.4	9.3	14.5	9.0	21.7	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	

Note: The table is based on 1,306 institutions representing 1,576 campuses reporting comparable data both years. For definitions of categories, see Explanation of Statistical Data on page 45.

## SURVEY REPORT TABLE 3

## Percent of Institutions and Percent of Faculty by Average Increase in Salary for Continuing Faculty, by Affiliation and Category, 2003-04 to 2004-05

Percentage Increase	All Combined	Public	Private- Independent	Church- Related	All Combined	Public	Private- Independent	Church- Related
		INSTI	TUTIONS		FACULTY MEMBERS			
6 and over	19.1	20.3	17.4	18.5	17.8	19.9	10.3	19.2
5 to 5.99	13.8	13.3	15.7	12.9	15.7	15.7	18.2	11.7
4 to 4.99	20.9	19.6	25.9	18.5	23.5	20.1	36.2	20.8
3 to 3.99	21.1	20.0	21.0	23.4	21.4	20.8	20.5	25.7
2 to 2.99	11.8	11.4	10.5	13.9	10.5	10.6	9.2	11.6
1 to 1.99	6.6	8.4	3.6	6.3	6.0	7.1	2.6	5.7
Between 0 and 0.99	4.3	5.0	3.3	4.0	4.0	4.7	2.1	3.7
No change	1.0	0.7	1.3	1.3	0.3	0.2	0.4	0.7
Decrease	1.3	1.4	1.3	1.3	0.8	0.9	0.5	0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	I	IIA	IIB	III & IV	I	IIA	IIB	III & IV
6 and over	17.9	18.2	19.1	21.5	16.9	18.0	19.3	19.8
5 to 5.99	16.8	11.2	14.4	14.3	17.5	12.0	16.7	15.1
4 to 4.99	23.4	23.5	19.3	17.9	25.0	23.4	20.5	20.4
3 to 3.99	17.4	21.8	22.9	19.7	19.1	23.9	24.2	22.0
2 to 2.99	8.7	13.1	12.3	11.2	9.8	12.0	10.8	8.4
1 to 1.99	8.2	6.4	5.0	9.0	6.6	5.7	3.3	7.7
Between 0 and 0.99	6.5	4.7	4.0	2.2	4.5	4.2	3.0	2.3
No change	0.0	0.6	1.4	1.8	0.0	0.1	1.0	1.5
Decrease	1.1	0.6	1.7	2.2	0.6	0.6	1.2	2.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: The table is based on 1,241 reporting institutions representing 1,491 campuses. For definitions of categories, see Explanation of Statistical Data on page 45.

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