Percent of Institutions and Percent of Faculty by Average Increase in Salary Levels, by Affiliation and Category, 2002-03 to 2003-04

| Percentage Increase | All <br> Combined | Public | PrivateIndependent | ChurchRelated | All <br> Combined | Public | PrivateIndependent | ChurchRelated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | INSTITUTIONS |  |  |  | FACULTY MEMBERS |  |  |  |
| 6 and over | 10.1 | 10.7 | 7.7 | 11.0 | 7.0 | 6.6 | 8.2 | 7.3 |
| 5 to 5.99 | 4.0 | 1.9 | 7.0 | 5.8 | 3.2 | 1.6 | 7.5 | 6.2 |
| 4 to 4.99 | 8.0 | 3.8 | 13.7 | 12.0 | 8.9 | 5.0 | 20.3 | 14.2 |
| 3 to 3.99 | 13.3 | 8.9 | 19.7 | 17.2 | 15.0 | 12.1 | 22.3 | 20.4 |
| 2 to 2.99 | 13.6 | 11.6 | 16.1 | 16.0 | 14.7 | 14.4 | 12.4 | 20.3 |
| 1 to 1.99 | 14.7 | 15.2 | 14.0 | 14.1 | 16.1 | 17.4 | 12.3 | 14.4 |
| Between 0 and 0.99 | 14.1 | 17.1 | 8.7 | 12.3 | 14.6 | 17.8 | 6.0 | 10.0 |
| No change | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Decrease | 22.2 | 30.8 | 13.0 | 11.7 | 20.4 | 25.3 | 11.1 | 7.4 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
|  | I | IIA | IIB | III \& IV | I | IIA | IIB | III \& IV |
| 6 and over | 7.8 | 6.2 | 10.3 | 17.4 | 6.1 | 5.2 | 9.7 | 13.6 |
| 5 to 5.99 | 3.2 | 3.7 | 6.5 | 1.1 | 2.7 | 3.2 | 6.6 | 0.7 |
| 4 to 4.99 | 10.1 | 7.2 | 11.2 | 2.2 | 11.4 | 5.2 | 12.3 | 2.9 |
| 3 to 3.99 | 14.3 | 14.4 | 15.0 | 8.3 | 16.1 | 13.5 | 16.0 | 12.8 |
| 2 to 2.99 | 16.1 | 14.6 | 14.3 | 9.1 | 16.8 | 13.3 | 13.7 | 9.4 |
| 1 to 1.99 | 17.5 | 14.6 | 13.0 | 15.2 | 17.9 | 14.8 | 11.6 | 17.1 |
| Between 0 and 0.99 | 14.7 | 13.9 | 13.2 | 15.2 | 14.2 | 15.8 | 12.6 | 16.5 |
| No change | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Decrease | 16.1 | 25.3 | 16.6 | 31.5 | 14.8 | 29.0 | 17.5 | 27.1 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Note: The table is based on 1,343 institutions representing 1,644 campuses reporting comparable data both years. For definitions of categories, see Explanation of Statistical Data on page 47.

